

# Impact Assessment

Finance travel savings



13/12/2021

Reference: 2590-8035-8755-5650

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

**This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.**

**It will also help the Council make the best possible decisions for the people of Powys.**

# 1. Proposal Information

<b>Author name</b>	Anne Phillips, Deputy Head of Finance
<b>Head of service</b>	Nicole Thomas, Head of Finance (Section 151 Officer)
<b>Portfolio holder</b>	Aled Davies, Leader of the Welsh Conservative Group/ Deputy Leader and Portfolio Holder for Finance and Transport
<b>Proposal title</b>	Finance travel savings
<b>Description of proposal</b>	Savings delivered from the travel budgets as staff are doing less mileage post covid. Some travel budget remains to allow for those workers who still will travel as part of their role or need to attend courses / seminars

## 2. Savings and Consultation requirements

### Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£20,000	£0	£0	£0	£0	£0	£20,000

### Further information

staff travel

### Consultation requirements

<b>Consultation required?</b>	No
<b>Justification</b>	This has no impact on service delivery and anybody who receives support from the service

## 3. Impact on other service areas, geographical areas and data protection

### 3a. Impact on other service areas

### 3b. Impact on geographical locations

The entire county

### 3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?

No

Is Powys County Council the data controller?

No

Further information

## 4. Impact on Vision 2025

### 4a. The economy

Impact

None

### 4b. Health and care

Impact

None

### 4c. Learning and skills

Impact

None

### 4d. Residents and communities

Impact

None

### 4e. Evidence

budget analysis on the use of travel through 2020-21

## 5. Impact on well-being goals including Welsh language and equalities

### 5a. A prosperous Wales

Impact	None
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### 5b. A resilient Wales

Impact	less travel equates to less CO2 emissions
Impact rating	Good
Mitigation	no negative impacts
Mitigated impact rating	Good

### 5c. A healthier Wales

Impact	less travel equates to less time for staff sat in a car driving round the county and allows them more time at home providing flexibilities in their work life balance
Impact rating	Good
Mitigation	Not specified

### 5d. A Wales of cohesive communities

Impact	None
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### 5e. A globally responsible Wales

Impact	makes a positive contribution to global wellbeing
Impact rating	Good
Mitigation	Not specified

### 5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

<b>Impact</b>	None
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## Promoting Welsh

<b>Impact</b>	None
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## Sports, Art & Recreation

<b>Impact</b>	allow more time for staff to work flexibly and undertake other activities
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<b>Impact rating</b>	Good
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<b>Mitigation</b>	Not specified
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## 5g. A more equal Wales

### Age

<b>Impact</b>	None
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### Disability

<b>Impact</b>	None
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### Gender Reassignment

<b>Impact</b>	None
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### Marriage or Civil Partnership

<b>Impact</b>	None
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### Race

<b>Impact</b>	None
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### Religion or Belief

<b>Impact</b>	None
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### Sex

<b>Impact</b>	None
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### Sexual Orientation

<b>Impact</b>	None
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### Pregnancy and Maternity

<b>Impact</b>	None
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### Socio-economic Duty

<b>Impact</b>	None
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## 5h. Evidence

no linkage

## 6. Impact on key guiding principles & workforce

### 6a. Sustainable development principles

#### Long-term

<b>Impact</b>	None
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#### Collaboration

<b>Impact</b>	None
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#### Involvement (including Communication and Engagement)

<b>Impact</b>	None
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#### Prevention

<b>Impact</b>	None
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#### Integration

Impact	None
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### 6b. Impact on the workforce

Impact	None
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### 6c. Impact on payroll

Impact	None
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### 6d. Welsh language impact on staff

Impact	None
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### 6e. Impact on apprenticeships

Impact	None
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### 6f. Evidence

VFM shown as service can be delivered wit

## 7. Likelihood and risks

No risks documented

## 8. Overall summary and judgement

### Outline assessment

no impacts at all on the council, but less time on the road for staff

Cabinet reference	
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## 9. Additional evidence

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## 10. Ongoing monitoring arrangements and governance

### Monitoring arrangements

savings delivery each quarter

**Review date**

04/01/2022

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